

Tenneo LMS Variants

LEARNING SUITE MODULES

Click **START** to begin.

START



4 VARIANTS

AS PER YOUR ORGANIZATION'S GROWING NEEDS



Learn

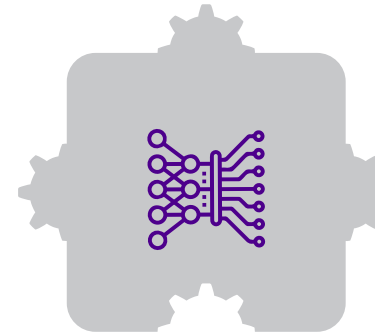
Basics done right

This variant is ideal for companies embarking on their learning journey

Learn+

Enterprise level learning & development

A learning portal for SMBs and complex, large organisations with inter-departmental dependencies



Grow

Personalised and self-driven

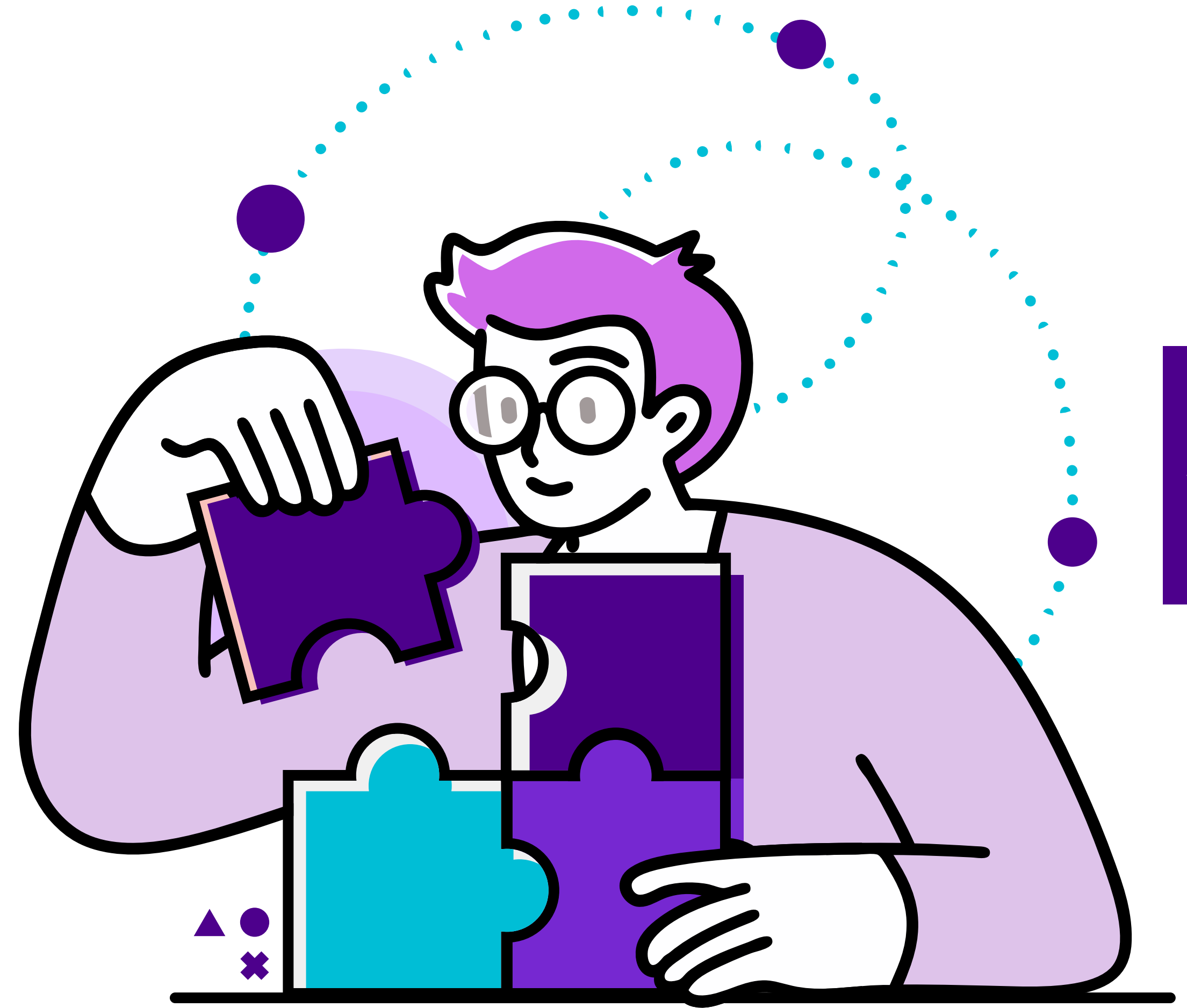
Enterprise LMS with LXP (Learning Experience Platform) for organisations that need experience-based, personalised training



Act

Performance targeted learning

A targeted learning system linked to business goals



Click **NEXT** to proceed.

LEARNING SUITE MODULES

ITEMS	LEARN	LEARN+	GROW	ACT
E-Learning	✓	✓	✓	✓
Assessment	✓	✓	✓	✓
Classroom & Virtual	✓	✓	✓	✓
Mobile App	✓	✓	✓	✓
Spaced Learning		✓	✓	✓
Compliance Management		✓	✓	✓
Gamified Learning		✓	✓	✓
On Job Evaluation		✓	✓	✓
Social Learning			✓	✓
Active Wall			✓	✓
Competency and Skill			✓	✓
Video Library & Streaming			✓	✓
Learning Experience Platform (LXP)			✓	✓
Learning & Performance System (LPP)				✓

Click each module for details.

FEATURES

LEARN

LEARN+

GROW

ACT

Admin

Build a Comprehensive Content library within the LMS

Multiple Content Formats – SCORM 1.2, SCORM 1.3/2004, HTML, PPT, PDF, Word Documents and much more.

Option to restrict downloading of content (PDF)

Send Global and course related Announcements

Create and Manage Courses & Programs

Manage Course Catalog & Associate content

Classify Courses based on topics & categories

Assign Courses / Programs to learner / learner groups.

Create blended learning programs with multiple courses, Classrooms and content.

Manage certification and trainings for internal and regulatory compliance requirements.

Create rules, restrictions, policies, expiration etc. for programs.

Manage Certifications Process – Custom Templates.

Create certification systems that authorize users for task and job-role based activities.

Manage Learner Credits

Bulk Assign Courses, Programs, Classroom trainings by job roles, organization structure and reporting manager using Training Groups

Generate public deep links for courses that are shareable with LMS users using outside the LMS channels

Learner

Access learning content through an intuitive channel-based UI

Ranked search engine provides relevant search results in a ranked order

Learning Center showing all current / past / future trainings and courses

Calendar to View Scheduled Trainings and other timed activities

Get Notification about the courses and associated events.

Rate & review courses after completion

Download activity reports for individual courses

Directly access courses & other content on the LMS using deep links



FEATURES

LEARN

LEARN+

GROW

ACT

Admin

Create assessments manually or generate unique random assessments from the Global bank using rules

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Create a Global Question Bank with meta tagged questions for easy search.

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Multiple Question Formats – True and False, Multiple Choice, Multiple Responses, Match the following, Object Sequencing Question Type, Fill in the Blanks and Subjective

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Attach Documents & Images with Questions and Options

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Assign to Individual Learner or a Group in a fixed or Random Mode Bulk Upload Questions via CSV

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Set Assessment Time Limits and Automatic Submission, Custom Messages and Responses to Objective Questions, Negative Marking, Online Scoring and much more

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Learner

Use a simple Interface to attempt assessment with speed & ease.

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Get Instant Feedback on Objective Assessments

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Access and review Past Assessments

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Flag questions, View question navigation bar with attempted and non-attempted questions highlighted

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View assessment result on successful submission

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FEATURES

LEARN

LEARN+

GROW

ACT

Admin

Manage assets like training venues/locations and their availability

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Create a master list of instructors and manage their availability

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Perform classroom Session Management

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Attendance Management and attendance marking through QR code

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Upload Past Trainings Data

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Manage Batch Size and Wait List

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Manage Training Budget

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Provide Feedback for Trainers

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Training Nomination by Manager

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Manage inventory to be used in an ILT

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Connectors Available for Zoom.us and MS Teams

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Compatible for Integration with major webinar suites like Webex, Gotomeeting etc.

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Launch virtual classrooms from within the LMS

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Create, manage and launch Virtual training sessions from within the LMS and Attendance auto-sync

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Attendance auto-sync with integrated connectors (Zoom/Teams)

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Learner

View training calendar for their classes

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View learners for each training

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Manage attendance and training evaluation.

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Fill up training feedback form

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Mark attendance using by scanning a QR code

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FEATURES

LEARN

LEARN+

GROW

ACT

Trainer
Instructor

View training calendar for their classes

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View learners for each training

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Manage attendance and training evaluation

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Fill up training feedback form

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Use QR code-based attendance

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Fill On Job evaluation forms

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Learner

View learning programs, classrooms and courses

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Launch courses content - Assessment, Assignment, SCORM 1.2/1.3, etc.

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Offline viewing of SCORM course on Mobile Devices and sync progress whenever online

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View user progress in assigned courses

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View Assessment Scores and Report Card

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Receive App Specific notifications

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View Announcements

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Participate in Virtual Classrooms

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Mark attendance using QR code

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New age UI/UX for learners

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Learner Interface for Certifications achievements

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Learner interface for Collaboration features - Course Specific Survey, Briefcase

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Learner Interface for Gamification achievements

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Learner interface for Collaboration features - Conversations, Public Survey

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Learner interface for Skills feature

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FEATURES

LEARN

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GROW

ACT

Create re-enforcement spaced learning programs under learning management	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Attach re-enforcements to events like Classroom trainings or new employee joining	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Make and manage multi-element content delivery schedules, over various modes SMS, email, App etc.	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Users directly access learning elements through deep links	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Users are notified when learning elements are assigned	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>

FEATURES

LEARN	LEARN+	GROW	ACT
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Master of compliance can be created in the system; the relevant user will apply for these compliances.	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Each compliance can have a rule set comprising of certifications to be done and information/external artifacts to be submitted, to complete that compliance.	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Each compliance can have the validity and once that is expired, user must apply for the authorization again.	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Create compliances that have pre-requisites based on user attributes (vintage, department, etc.) or other dynamic attributes.	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Attach compliances to a Job role or have it assigned to a user/training group.	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Check employee compliance levels using compliance reports & dashboards across the organization	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Built-in digital signature mechanism for learner activities (course completions and announcements)	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Effective audit logging for better reports that are used in statutory audits	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>

FEATURES

LEARN

LEARN+

GROW

ACT

Create Levels, Badges and competitions	○	●	●	●
Create rules on various learning activities and define points and competitions	○	●	●	●
Accumulate learning points via learning tasks (course completion, test marks, attending classes etc.)	○	●	●	●
Earn badges based on learning points	○	●	●	●
Take part in Competitions and view leader boards	○	●	●	●
Earn Rewards by redeeming earned points in the inbuilt reward shop	○	●	●	●

FEATURES

LEARN

LEARN+

GROW

ACT

Perform on-job evaluation and on-going remedial training for employees	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Create processes for on-job- evaluation of learners using dynamically created checklists	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Perform audit activities and workflows with built-in notifications for exception handling	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Gather multi-level 360-degree feedback on individual employee performance	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Automate evaluation processes through smart scheduling	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Execution & approval workflow can be added which will specify who will fill the checklist, who will review and who will approve it. This can be reporting chain based, role based or user specific based.	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
The execution and approval workflow will be available to learner and admin/manager on mobile App.	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>

FEATURES

LEARN

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ACT

Launch and Manage Blogs	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Launch and Manage public Surveys of various types – Multiple Choice, Descriptive, Multiple Response or True / False	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Manage Global & Course related conversation forums	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Launch webinars (one to one or one to many) from within the LMS	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Manage Global & Course related conversation forums	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Generate public deep links for conversations, videos and public surveys that are shareable with LMS users using outside the LMS channels	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Participate in public Surveys	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Post problems and questions in forums	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Read Blogs and add comments	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>

FEATURES

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ACT

Admin

Enable Active Wall



Learner

Enable sharing of posts, achievements, badges, certificates and sharing scope



View Active Wall and shared content on it



Share option on respective pages as enabled



FEATURES

LEARN

LEARN+

GROW

ACT

		LEARN	LEARN+	GROW	ACT
Admin	Create Competency & Skills Bank	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
	Map Skill/ Competencies to Job Profiles	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
	Analyze Organization-wide Skills & Competency Gaps (basis Job Profile, Group, Location etc.)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
	Map Skills and Competencies with Courses	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
	Training Need Identification to Bridge Skill Gap in learners	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Learner	Manager to verify Competency & Skills Analysis	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
	View Skills and Level of own Job Role conduct Self Analysis of Competency & Skills	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
	Get recommended Trainings to fill Competency & Skills Gap	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
	View Skill Levels using a comprehensive Skills Dashboard	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>

FEATURES

LEARN

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ACT

Admin

Upload & Manage Video based Learning Content

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Deliver content on Web based player which supports multiple resolutions

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Generate and view comprehensive usage reports & admin dashboards

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Create multiple subscribe-able channels

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Upload closed caption using support for video transcripts (English)

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Upload video content for inclusion in the video library (moderated)

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Learner

Access video through a YouTube style video interface

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Subscribe Channels from the list of available channels

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Add videos to Favorite list for later and quick view

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Make use of In-Video Bookmarking and Search

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FEATURES

LEARN	LEARN+	GROW	ACT
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Search, fetch, and publish content from external learning providers. Including Udemy, Youtube, Stackoverflow and more	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Link external MOOCs like Udemy in to make their content a part of the LMS programs	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Automated tagging and indexing of learning content for easy search	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Machine Learning-based Suggestion Engine provides most relevant suggestion of content/courses based on learner attributes (job role, Skills etc.) and learning histories	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Create learning channels based on specific topics, keywords, recency, type or skills attached.	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Easy categorization of content through customizable channel-based UI	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
User notification for any new material which is added or made available in the channel	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Fetch progress reports of external content directly into the LMS	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>

FEATURES

LEARN

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ACT

Admin

Learner

A KPI-based system that drives Learning by measuring & assessing Performance

Upload external KPIs using CSV and transfer data through SFTP as well.

Intelligent analysis of the impact of Learning on Performance Metrics

Assess performance metrics (KPIs) to target actionable training needs

Create unlimited rules.

Create escalations within rules to catch and action repeat offenders

Extensive analytics dashboards (KPI Analysis and Rule/Action Dashboard) for admins to look at the performance data vis-à-vis learning results

Learner end analytics which shows a simplified view of performance data for each user along with learning activities that help improve it (includes KPI, Action and Rules report)

THANK YOU!



Click each icon for details.

